



REGENT EDUCATION & RESEARCH FOUNDATION GROUP OF INSTITUTIONS

MESSAGE FROM THE CHAIRPERSON'S DESK OF THE INTERNAL COMPLAINTS COMMITTEE RERF

The Government of India through the National Policy for empowerment of Women has mandated programmes to eradicate gender discrimination and violence against women in public as well as private arena and as a follow up of the same all institutes are to establish internal Complaints Committee. The RERF Group of Institutes has also set up a committee, previously named as Women's cell and now, called the Internal Complaints Committee to take up issues related to gender discrimination and violence against women in general and student, teaching and non-teaching female individuals in particular related to our Group of Institutes.

The salient objectives of the Committee are as follows:

1. To promote harmony and prevent discrimination of women and sexual harassment in the institute by providing practical suggestions to the administration.
2. To create social awareness about the problems of women in general
3. To assist the stake holders to realise the potential of women force to achieve desired success and development of society
4. To generate awareness about Gender Equality and Rights to instill and raise self-esteem among the women in general
5. To generate within the institute a harmonious, congenial and gender neutral environment
6. To ensure implementation of legal procedures and direction of the appropriate authorities related to gender sensitization and to conduct enquiries into complaints of sexual harassment.

The objectives of the Committee are achieved by way of holding frequent seminars, attending related seminars in other places and to take the students to the seminars to other places in order to sensitize them. Frequent programmes are arranged on special women centric occasions. Social and cultural activities are also undertaken.

Apart from the above activities, the committee also takes up issues related to sexual harassment or otherwise in order to resolve the issues in the non-partisan way.

We have very active and vibrant members in the committee who take up issues activity and very enthusiastically. The name and contact details of them are appended here.

We are happy to have very pro-active authority which enables the committee function smoothly.

We heartily welcome you all to visit our site.

Regards,

Dr NIBEDITA MUKHERJEA,
Chairperson, ICC Cell.

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